

EAGLE INSTITUTE SAFEGUARDING POLICY STATEMENT

OUR STATEMENT

Eagle Institute acknowledges the duty of care to safeguard and promote the welfare of children and young people, as well as vulnerable adults, and is committed to ensuring that our safeguarding practices reflect statutory responsibilities, government guidance, and comply with the best practices and requirements of relevant sports and martial arts regulatory bodies.

We recognize that the welfare and interests of children, young people, and vulnerable adults are paramount in all circumstances. It is our aim to ensure that everyone, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, or socio-economic background, experiences martial arts in a positive, enjoyable, and safe environment. We acknowledge that some individuals, including those with disabilities or from ethnic minority communities, can be particularly vulnerable to abuse, and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

INCLUSION STATEMENT

Eagle Institute recognizes that certain groups can be particularly vulnerable to abuse, including individuals with disabilities and those from ethnically diverse communities. We are committed to equity and take proactive measures to ensure these individuals receive the protection and respect they deserve.

CODE OF CONDUCT

Eagle Institute will maintain a robust code of conduct that establishes clear expectations for behavior within our club. This code will apply to all staff, volunteers, members, and participants and will be regularly reviewed and updated as necessary.

POLICY OBJECTIVES

The policy is designed to ensure that all individuals:

Enjoy a fulfilling experience of karate and martial arts in a secure and nurturing environment.

Are shielded from abuse, both within the club and in external environments.

Are encouraged and empowered to speak up about any concerns they may have.

OUR POLICY

What We Will Do:

- Promote and prioritize the safety and well-being of all participants.
- Value, listen to, and respect the voices and rights of children and young people.
- Ensure robust safeguarding arrangements and procedures are in place.
- Adopt and integrate best practices in safeguarding through our policies, procedures, and code of conduct for all staff and volunteers.
- Provide appropriate learning opportunities for our staff and volunteers to recognize, identify, and respond to signs of abuse, neglect, and other safeguarding concerns.
- Effectively manage and support our staff and volunteers through training, supervision, and quality assurance measures.
- Take appropriate action in response to incidents or concerns of abuse and offer support to those who raise or disclose such concerns.
- Maintain confidential, detailed, and accurate records of all safeguarding concerns and store them securely.
- Implement safe recruitment and selection processes to prevent the employment of unsuitable individuals.
- Appoint a dedicated Safeguarding Lead, a deputy, and a lead trustee/board member for safeguarding matters.
- Develop and enforce effective online safety policies and related procedures.
- Share information about safeguarding and good practices with children, young people, and their parents through various communication channels.
- Ensure that participants and their families know how to voice concerns or seek help.
- Monitoring

This policy will be reviewed annually and following any major changes in legislation, guidance from the local safeguarding partnership, sports councils, or as a result of significant organizational changes or events.

CONTACT DETAILS

Our Safeguarding/Welfare Officer

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